

SPECIAL MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 February 26, 2018

Amended

Special Meeting 2/26/2018

A special meeting of the Redford Union Board of Education was held February 26, 2018, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 6:00 PM.

Call to Order

Present: Doby, Gubachy, Isabell, Kurland, and Pridemore
 Absent: Caloia and Graham

Roll Call

None.

Call to Audience On
 Agenda Items

President Kurland asked for cell phones to be placed on silent or vibrate.

President's Remarks

None.

Superintendent's Remarks

It was moved by Member Pridemore, seconded by Member Doby to adopt the agenda of February 26, 2018, Special Board Meeting as presented.

Adoption of Agenda

Yes: 5 No: 0 Motion: Carried

None.

Presentation

None.

Board Secretary
 Communications

Board Bylaws and Policies

Action Items
 Board Bylaws and Policies

It was moved by Member Pridemore and seconded by Member Gubachy that the Board of Education approved for first reading the amendments to Sections 4000, 5000 and 6000 of the Board of Education Bylaws and Policies presented by the administration on February 26, 2018, as amended.

Discussion ensued.

Assist Supt of HR Ron Ward provided the Board with handouts.

Special Board Meeting: 2/26/18

The board made the following amendments:

Section 4002 – Equal Employment Opportunity – Page 19 of 34

ADD - a comma (,) after the word “promotion” and retention of staff.

Section 4002 – Nepotism – Page 20 of 34 – Last paragraph

Assist Supt Ward will ask Mr. Sutton of Lusk Albertson for the appropriate language regarding step-families. Also, to check for commas and oxford commas.

Section 4003 – Alcohol and Drug Free Workplace – Page 20 of 34 – Last sentence

DELETE the words “the employee” – ADD the word “they” does not have a current,

DELETE the words “from employment” – ADD a period (.) after the word “discharge”.

Section 4003 - Medical Examinations – Page 21 of 34

Fourth bullet point – DELETE the word “the” his/her safety

Section 4004 – Less Than Effective Teachers and Administrators – Page 22 of 34

ADD the word “Revised” School District’s evaluation policy - ADD a comma (,) and administrative regulations.

DELETE – the rest of that section.

Section 4005 – Outside Activities – Page 23 of 34 – Last sentence

DELETE the word “would” include,

Section 4005 – Political Activities – Page 23 of 34 – Last sentence

ADD “a period (.) after the word “initiated.” - DELETE the word “and”

ADD the words “If under 18,” approval has been

SECTION 5002 – Budget Planning and Adoption – Page 24 of 34

ADD a hyperlink to GASB 54

SECTION 5002 – Budget Planning and Adoption – Page 24 of 34 – Last sentence

DELETE the words “the Board may consider and enact a mid-year budget amendment.”

ADD “the Board will review a mid-year budget and amend as necessary.”

SECTION 5003 – Purchasing – Page 24 of 34 –

Assist Supt Ward will have Lusk Albertson check status of laws 380.124

SECTION 5009 – School District Credit Cards – Page 26 of 34 – First paragraph after bullets

DELETE the word “both” and DELETE “the period (.)” - ADD “a comma (,) and Treasurer. “ *after the word Education*

SECTION 6001 – Goal – Page 27 of 34

Assist Supt Ward will provide the Board with the UPDATE at the March 8th meeting with Lusk Albertson.

SECTION 6003 – Firearms and Other Weapons – Page 27 of 34 – Last sentence

DELETE the letter “s” from the word rights – CHANGE the word police to “law enforcement”

SECTION 6005 – Tobacco-Free Environment – Page 27 of 34

ADD a hyperlink for (AHERA)

SECTION 6009 – Transportation – Page 28 of 34 – Second paragraph

CHANGE FROM – Students enrolled who reside in the District and meet the following requirements may be eligible for transportation to and from school if the meet:

TO – In addition, students enrolled in the District who meet any of the following requirements may be eligible for transportation to and from school.

SECTION 6009 – Student Transportation – Page 28 of 34

DELETE the sentence after “B.”

ADD “C.” The student has requested and received approval from the Superintendent for transportation services based on student hardship.

SECTION 6013 – Surplus Buildings, Facilities, and Real Estate – Page 29 of 34 - Sentence

ADD the letter “s” to the word building

SECTION 6014 – Surveillance of and in School District Buildings and Facilities – Page 29 of 34

Assist Supt Ward will ask Lusk Albertson what constitutes as “a notice” in the language “Notice will be provided in cases where the general public or students are subject to routine and on-going surveillance.”

ADD a hyperlink for FERPA

Assist Supt Ward will check with Mr. Sutton of Lusk Albertson regarding the previous change from \$250 to \$500 and the word shall to may in section 7003. Those two previous amendments were not reflected in the 2/26/18 draft.

President Kurland asked that the document provided to the Board titled Policy Updated be provided to the Board at the future Bylaws and Policies Board meetings.

Member Pridemore excepted the amendments to the Board Bylaws and Policies and Member Gubachy supported.

ROLL CALL

S. Caloia: ABS; C. Doby: Yes; T. Graham: ABS; L. Gubachy: Yes; P. Isabell: Yes;
J. Kurland: Yes; E. Pridemore: Yes

Yes: 5 No: 0 Motion: Carried Time: 6:49 PM

Superintendent Shivers thanked the Board, and she shared how happy Assist Supt Ward, Assist Supt McIntyre and herself were to have some policies in place even though they are not complete. She thanked everyone for their efforts for getting them to that point.

The last Policy Committee meeting with Mr. Sutton of Lusk Albertson has been scheduled for Thursday, March 8, 2018, from 9:00 AM – 10:30 AM.

Treasure Pridemore said she would attend. Member Doby said she would let Assist Supt Ward know later. President Kurland asked that Assist Supt Ward checks with Member Caloia and Member Graham to see if they are available to attend and if not, then she would check her schedule.

Board Communication/Discussion:

It was moved by Member Isabell, seconded by Member Doby to go into closed session to consider a written communication from legal counsel as permitted by Section 8(h) of the Michigan Open Meeting Act.

Board Communication and
Discussion
Closed Session

ROLL CALL

S. Caloia: ABS; C. Doby: Yes; T. Graham: ABS; L. Gubachy: Yes; P. Isabell: Yes;
J. Kurland: Yes; E. Pridemore: Yes

Yes: 5 No: 0 Motion: Carried Time: 6:53 PM

Open Session

It was moved by Member Gubachy, seconded by Member Isabell return to Open Session.

ROLL CALL

S. Caloia: ABS; C. Doby: Yes; T. Graham: ABS; L. Gubachy: Yes; P. Isabell: Yes;
J. Kurland: Yes; E. Pridemore: Yes

Yes: 5 No: 0 Motion: Carried Time: 7:11 PM

None

Call to Audience

Monday, March 12, 2018 – Special Meeting – 5:30 P.M. (Superintendent Expectations)
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Future Meeting Dates

Monday, March 12, 2018 – Regular Meeting – 7:30 P.M.
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Monday, March 26, 2018 – Special Meeting – 6:00 P.M. (Bylaws and Policies)
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

It was moved by Member Gubachy, seconded by Member Isabell to adjourn the meeting
at 7:13 PM.

Adjournment

Total: Yes: 5 No: 0. Motion: Carries.

Respectfully Submitted,

Patricia J. Isabell
Secretary
Redford Union Schools Board of Education