

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 February 13, 2023

A Regular meeting of the Redford Union Board of Education was held on February 13, 2023, at Redford Union High School, 17711 Kinloch, Redford Twp., MI 48240.

Regular Meeting
2/13/2023

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:33 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Gray, Miller, Moores, Osowski and Pridemore
 Absent: None.

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. The Board meeting is being video/audio recorded. Several months ago, the Board made and took the initiative to purchase video recording equipment so that they could begin to video record the meetings in an effort to be more transparent in Board dealings and in the community. Tonight, is the first official recording.

Adoption of Agenda

Adoption of
Agenda as presented

It was moved by Member Osowski, seconded by Member Gray, to adopt the Agenda of February 13, 2023, Regular Board Meeting as presented.

Superintendent Witt requested the following amendment to the Agenda.

It was noted that in the presentation section of the Agenda (Item VII) – The order of B and C was changed due to someone's availability. The new order of the presentations was as follows:

- Issuance Of 2023 School Building And Site Bonds, Series II (General Obligation – Unlimited Tax) – Collins & Blaha, P.C

Regular Board Meeting: 2/13/2023

- 2021 Capital Bond Project Update – Lamberto Smigliani (PMC)
- Building Goal Update – Building Administrators

Both Member Osowski and Gray approved the amendment.

Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

None.

Call to the Audience:
Public Participation
Regarding Agenda Items

Presentations:

Issuance of 2023 School Building and Site Bonds, Series II (General Obligation – Unlimited Tax) – Collins & Blaha, P.C.

The presenters were Rob Gavin, Collins & Blaha, P.C., Andy Campbell, Director, Baker Tilly and Karlee Stoddard, Manager, Baker Tilly

Mr. Gavin shared some background of the process. In the Board’s packet they had an authorizing resolution to authorize the second issuance of bonds that the voters approved back in May of 2021. In 2021, they issued the first half of that authorization, which was close to \$60 million. This authorization is for the second. They had to break it up because under Federal rules you could only spend the money within three years and there was no way 60 million worth of construction could be done in three years. The Authorization was broken up to spread it out so that it could be used over time. The resolution sets forth all the parameters, mostly as set by Baker Tilly in terms of how they will sell the bonds, which will be what is known as a competitive sale. They will publish a notice of sale which is attached to that resolution that goes out in a publication called Bond Buyer and then we will be receiving bids for the purchase of those bonds. After they get the bids, whichever one has the lowest interest cost for the district, assuming it meets all the other requirements and parameters will be the underwriter that buys the bonds. Then after that they will start drafting other documents for the closing process.

Karlee Stoddard proceeded with the presentation.

The proposed timetable for the Bond Series II was as follows:

2/13/23 Board of Education adopts authorizing resolution at regular meeting.

4/4/23 Bond Sale. Bids received at 10:00 am.

5/1/23: Bond closing, funds deposited into construction account.

The were questions and answers.

Regular Board Meeting: 2/13/2023

Presentations

Issuance of 2023 School
Building and Site Bonds,
Series II (General
Obligation – Unlimited
Tax) – Collins & Blaha,
P.C.

There was a brief discussion of the option of a Sinking Fund in the future. When that time comes those options will be discussed with the Board and even presented with different scenarios to see if any are appealing to the Board.

Trustee Bailey asked about this original resolution #6. That gives the Superintendent and the CFO the authority to make selection of some issues with the interest rate and the bonds, and things of that nature. He asked if the board would be notified when decisions like that are made?

Superintendent Witt responded yes that information can certainly be shared with the board.

President Pridemore asked what if this resolution does not pass tonight? Where would that leave the District?

Mr. Gavin stated then there is no authority for them to issue bonds, unless they can go back to the drawing board and see what problems the board has in particular. But otherwise, the Board would still have the outstanding \$30 million with authorization for voters to issue.

The discussion continued with more questions and answers.

2021 Capital Bond Project Update:

Presenters: Lamberto Smigliani, Plante Moran Cresa (PMC) and Charles Marchetti with French associates

2021 Capital Bond
Project Update
Plante Moran Cresa

The following items were on the Agenda:

Christman February Report
Secondary Campus Overview BP#5 Interior Renovations
Secondary Campus Preliminary Renderings
Hilbert School – BP#5.1 Scope

There were questions and answers.

Discussion ensued about the secure vestibules.

The district is in the process of going through a security assessment with money that was provided by the State and all those security assessments have been completed at our buildings. The company will be compiling recommendations for the administration team to review. The recommendations will be shared with the Board.

The discussion continued about the secure vestibules.

Trustee Bailey expressed his concerns about the security vestibule(s).

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Trustee Moores suggested the conversation on the secured vestibule be tabled until the security report is presented.

Superintendent Witt said that the team has been taking steps to continue to have the track reassessed and reevaluated and working through those things.

Mr. Smigliani said that they are in the process of putting a mini presentation together to show how Redford track looks against an ABC county track, with pictures included.

Vice-President Osowski said that there are 29 patches on the inside of the track and six on the outside and that does not include the front gate when you walk in.

President Pridemore stated that personally she thinks 35 patches is not acceptable. She said at this point she is inclined to push really hard to have that track ripped up at the end of track season and redone at no cost to this district. Because the District's own expert said on the call last month that it is not the best that could have been done. She reiterated that our kids deserve the best.

The discussion ensued about the track.

There were questions and answers.

Treasurer Gray said thank you for the follow up on the warranty issue and just in consensus with what President Pridemore said, she does want the issues with the track to overshadow the rest of the work that Mr. Smigliani have been managing. She does not have issues with the rest of the project, so overall she is very happy with the progress and the updates. She seconded whatever number they were on at this point and her perception would be that the track needed to be redone.

The Board will wait for the results and gather their information before a final decision is made.

Building Goal Update – Building Administrators

Presenters were:

Kathy Robbins, Principal of Keeler School

Melissa Nickel, Principal of Beech Elementary

Carissa Peterson, Principal of Hilbert Middle School

Mike Taylor, Principal of Redford Union High School

Katy Jain, Coordinator of Virtual Learning

Dr. Bridget Linsey, Supervisor of Stuckey, Day Treatment Center

Nikia Banks, Assistant Supervisor of Stuckey, Day Treatment Center

The leadership team worked through this presentation together, they felt it was important for them to talk through their goals together. They wanted to make sure that their goals were really impactful and that they followed the smart goal setting

Building Goal Update – Building Administrators

process like they do for setting goals for their staff, for yearly evaluations. Goals are set for them, for yearly evaluations and that process means that it is specific, it is something that is measurable. It is something that is actually achievable. It is relevant to what work they are doing.

Kim Crenshaw, Executive Director of Curriculum and Technology said that they are required to write their goals in September. The State requires a middle of the year and then the end of the year goal. The team was presenting their middle of the year goals tonight.

They all individualized their goals for their building based on their data, based on the things that they see and know, and they are really specific with their goals.

Each team member presented.

The students will be finishing their NWEA testing over the next couple of weeks. The Team will plan to present those results to the Board in March or April.

There were questions and answers.

Superintendent Communication:

Staff Members of the Month (February 2023) – Jasen Witt, Superintendent

Congratulations to the following winners of the Staff Members of the Month:

- Mike Beltinck, Chief Financial Officer, Keeler Administration
- Marie Gazley, Administrative Assistant, Beck Center
- Danielle Little, Special Education IP, MacGowan @ Keeler
- Eric Hampton, Custodian (Giant Janitorial), Beech Elementary School
- Jill Burch, Teacher, Hilbert Middle School
- Dan Juzswik, Teacher, Redford Union High School

Calendar of Events 2/13/2023 – 3/13/202 – Jasen Witt, Superintendent
Superintendent Witt gave a brief summary of the upcoming events. The Calendar of Events will be posted on the District's Website.

February 2023 Board Brag Book – Jasen Witt, Superintendent
This Brag Book will also be posted on the District's Website.

MacGowan Elementary School @ Keeler – Global School Play Day
February 3rd was Global School Play Day. At 2:20, as part of Global School Play Day and our PBIS celebration, we provided our students with unstructured play time, which is one of the best opportunities for social and emotional development. Many

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Superintendent
Communication:

Staff Members of the
Month (January 2023)

Calendar of Events
2/13/2023 – 3/13/202

February 2023 Board
Brag Book

of our students do not get these opportunities at home. Allowing children the freedom to explore, create and discover is a beautiful thing to see.

Beech Elementary School – Bowling Field Trip

4th Grade students enjoyed a recent field trip to the bowling alley!

Beech Elementary School – Ice Skating Field Trip

Beech DHH class went to Campus Martius Ice Skating Rink, Downtown Detroit (January 27, 2023)

Hilbert Middle School – Most Improved

Teachers were asked to nominate a student as their Most Improved Student for the first semester. The following students were nominated and rewarded for their progress:

- Daniel Clark
- Jay'Juan Shipp
- Christopher Lawrence
- Jannah Mixon
- Aziyah Duncan
- Quentin Perkins
- Alora Maurice
- Kaliese Kaske
- Jordan Kesteloot
- Asia Warren
- Sequario Craig

Hilbert Middle School – Leaderboards

Each week we also reward students for their skill building and participation using the IXL program in their reading and math intervention classes. We had a drawing for students who were on the leaderboard numerous times for the first semester. The following students were given a Starbucks gift card for going above and beyond:

- Olivia Shooltz
- Adrienne Walker
- Isaiah Currie

Hilbert Middle School – National School Counseling Week (Feb. 6-10, 2023)

This past week was National Counselor Appreciation Week. We celebrated Hilbert's counselor Mrs. Paulette Rancour and thanked her with a variety of goodies for all of the hard work she does each and every day for our school community.

Hilbert Middle School – Live

Last week Principal Peterson started holding the parent Coffee and Conversations live on Instagram in an effort to get information out to parents and engage them in two-way communication. 47 people viewed the meeting live and 71 people have viewed it since. We went from zero people at our face to face meetings to 118

engaging online. This is a huge win!!! We will be holding more meetings on Instagram this way moving forward.

Redford Union High School – Detroit Regional Dollars for Scholars

Our first cohort of sophomores participating in the Detroit Regional Dollars for Scholars had the opportunity to participate in Project Runway on the campus of Eastern Michigan University. This event is considered a “crash course” on everything students need to know in order to prepare for their next level of education. Our students walked away from the event equipped with knowledge of opportunities they may not have known were available to them and the steps they need to take to achieve their post-secondary goals.

Redford Union High School – Signing Day

Thursday, February 2nd was Signing Day at Redford Union High School, as seven of our students/athletes each signed their National Letter of Intent to compete in athletics at the collegiate level. Thursday featured seven of our senior football players from our record-setting football team.

- Corey Chavis (Alabama A&M)
- Jeremiah Alston-Jackson (Central Michigan)
- Kyren Ware (Central Michigan)
- Jamire Hall (Wayne State)
- Jeverious Shepard (Sienna Heights)
- T'Shawn Gribble (Sienna Heights)
- Malique Wilson (Wittenberg)

We will also host a Spring signing day for our senior student/athletes who have yet to officially commit to play at the next level as of now.

Redford Union High School – Wrestling Team

Redford Union's wrestling team captured the 2023 Western Wayne Athletic Conference regular-season championship by defeating cross-town rival Thurston on Thursday, February 2nd. Two days later, the Panthers captured the conference tournament championship. This is one of RU's youngest teams and the conference championship comes a day after the Panthers wrestled the premier wrestling program in the country, Novi Catholic Central's A team. The Panthers battled the Shamrocks respectably - coming away with a pair of victories. The future looks very bright and exciting for the Redford Union wrestling program.

Redford Union High School – Madrigal Chorale

On Saturday, February 4th, Redford Union High School's Madrigal Chorale participated in MSVMA Solo and Ensemble Festival. Led by our Director of Vocal Music, Mrs. Schianti Jaramillo, we had fourteen performances that included three large ensemble performances and eleven solo performances. We are extremely proud to report that all three large ensembles and nine soloists received an excellent rating which qualifies them to perform at MSVMA's State Solo and Ensemble Festival in Jackson, MI, and qualified for a blue medal. The other two soloists received a good rating where they qualified for a red medal.

Congratulations to the following students for their efforts:

LARGE ENSEMBLES

- Madrigal Chorale (Excellent Rating)
- Mad Singers (Excellent Rating)
- Treble Makers (Excellent Rating)

SOLOISTS

- Erica Brown (Excellent Rating)
- Gloria Butler (Excellent Rating)
- Saniyah Calloway (Excellent Rating)
- Kaleah Clayton (Excellent Rating)
- David Collins (Excellent Rating)
- Gh'Miya Gholston (Excellent Rating)
- India Oliver (Excellent Rating)
- Brie Orient (Excellent Rating)
- Miah Rumford (Good Rating)
- Tyler Rumford (Good Rating)
- Camryn Taylor (Excellent Rating)
- Victoria Ramos (Excellent Rating)

Stuckey Day Treatment – Trip to the Shrine Circus

The Alhambra donated tickets to Stuckey Center for the annual Shrine Circus at the Suburban showplace. Both EDT and ADT students attended.

Veritas Alternative Education – Congratulations Jeremiah Alston-Jackson

The entire Veritas staff would like to congratulate Jeremiah Alston-Jackson on signing his Letter of Intent to attend Central Michigan University and compete in football at the collegiate level. Jeremiah has attended Veritas since he was a freshman and has worked hard to do well in his classes. He is a leader in our building and we could not be more proud of him!

Strategic Planning & Governance (Continued) – Jasen Witt, Superintendent

Superintendent Witt is working with MASB. He will be sending out a communication to the Board with a recommendation to informally look forward with the District's Strategic Planning work and continuing work in the Board Governance and District Governance. He asked that the Board please be on the lookout for that communication as well. And if there is a formal board approval that is needed for any part of those processes, he will take care of that, and a recommendation would be made at the March Board Meeting.

President Pridemore asked if the Board could get dates of events ahead of time in the future. She said like the spring signing, she would have attended to support the students. She also gave a thank you for highlighting the Madrigal Chorale. She and

Strategic Planning &
Governance
(Continued)

when our students walk into a room, those adjudicators. Our name is respected within that entity.

Communication Received by the Board Secretary:

None.

Secretary of
the Board
Communication,
Lorna Dean

Chief Financial Officer's Communications:

Mr. Beltinck gave an update of Schools of Choice 2nd Semester. We had around 14 students. He thanked the Board for opening up the second semester.

He gave a brief explanation of the market's interest rates.

There were questions and answers.

Chief Financial Officer's
Communications,
Mike Beltinck

Executive Director of Human Resources and Labor Relations Communication:

Mrs. Nachman was not in attendance. Superintendent Witt spoke on her behalf. He introduced Jessica Miller, Coordinator of Social-Emotional Learning (SEL) and Student Wellness.

The Board welcomed them to the district.

Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman

Executive Director of Curriculum & Technology Communications:

NWEA testing is wrapping up and they will be getting those scores in over the next few weeks. Mr. Norton, Coordinator of Teaching and Learning, is finishing the MTSS document and they will be working on getting a presentation together on that. Their first great configuration meeting had to be postponed because of the weather and was rescheduled for this Wednesday at Redford Union library and the invitations have been sent out.

Executive Director of
Curriculum &
Technology,
Kim Crenshaw

Consent Agenda:

It was moved by Member Osowski, seconded by Member Gray, to approve the consent agenda items as presented below:

Consent Agenda
Approved as presented

Waived the reading and approved January 17, 2023, Organizational Minutes of the Redford Union Board of Education, as presented.

Organizational Minutes
of
January 17, 2023, as
presented

Waived the reading and approved January 17, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
January 17, 2023, as
presented

Approved check register list from January 1 - 31, 2022, in the amount of \$1,617,406.25.

Check Register List
January 1-31, 2023

Human Resources Recommendations:

Human Resources
Recommendations

Approved NEW HIRES: Administration as listed below:

- Jessica Miller/Coordinator of Social Emotional Learning and Student Wellness/Keeler/Effective

Jessica Miller

Approved NEW HIRES: Certified as listed below:

- Anna Weaver/Spanish Teacher/RUHS/Effective 1/23/2023
- Miah Ernst/English Teacher/Hilbert/Effective
- Joshua Baker/Social Studies Teacher/Hilbert/Effective

Anna Weaver

Miah Ernst

Joshua Baker

Approved LEAVE REQUEST: as listed below:

- Patricia McCarthy/Food Service Manager/Hilbert/Effective 1/17/2023
- Debbie Dahlman/Human Resources Coordinator/Keeler/Effective 1/9/2023

Patricia McCarthy

Debbie Dahlman

Approved SEPARATIONS: as listed below:

- Erica Smith-Zimmerman/Teacher/Veritas Alternative Education Program/Resignation/Effective 2/03/23

Erica Smith-Zimmerman

Approved SES GROUP NEW HIRES: as listed below:

- Bailey Rothe/Teacher/Regina High School/Effective 1/23/2023

Bailey Rothe

Yes: 7 No: 0 Motion: Carried

Action Items:

Action Items

Resolution Authorizing Issuance Of 2023 School Building And Site Bonds, Series II (General Obligation — Unlimited Tax) And Other Matters Relating Thereto Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Michael Beltinck, Chief Financial Officer, adopt the Collins & Blaha, P.C. Resolution Authorizing the Issuance of the Series II Bonds for the 2021 Capital Bond Project.

Resolution Authorizing
Issuance Of 2023 School
Building And Site Bonds,
Series II (General
Obligation — Unlimited
Tax) And Other Matters
Relating Thereto

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Regular Board Meeting: 2/13/2023

2021 Capital Bond Project Award of Bid(s) – Bid Package #5.1, – General Trades (Redford Union High School)

Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, Michael Beltinck, Chief Financial Officer, and the Redford Union Schools’ Bond Team, approve The Christman Company recommendation letter for contract award as the lowest responsible bidders for the General Trades Bid Package #5.1 in the amount of \$1,004,800.00.

2021 Capital Bond Project Award of Bid(s) – Bid Package #5.1, – General Trades (Redford Union High School)

There were questions and answers.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes, J. Osowski: No, E. Pridemore: No Yes: 5 No: 2 Motion: Motion Carried

Items Removed from the Consent Agenda:

None.

Items Removed from the Consent Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items

Superintendent’s Remark:

Wayne RESA Board Election – Superintendent Witt highlighted that there was a document in the Board’s packet that will be coming back later on as an action item at a future board meeting and that was because each board within Wayne County have been asked to help elect board members to the Wayne RESA Board of Education. The information was included in their packet as it will relate to a future item that will be brought before the board.

Superintendent’s Remark

Dollars for Scholars Luncheon- March 8, 2023 – Superintendent Witt said that they had already touched on the Detroit regional dollars for scholars’ program. It has been part of past presentations, he highlighted our cohort of students, which is a cohort of current 10th grade students that ultimately will be recognized at this celebration luncheon when they are moving on as 12th graders completing that program. If any Board Member would like to attend this event on March 8th to please let Jackie Warren know and he will make arrangements to purchase enough tickets or a table. By participating they would learn even more about the program and the great things that are going on within this program.

Superintendent Witt also gave a follow up to an item from last month. He said this is just a reminder once again of their efforts to move towards better board governments as recommended by MSB. He also mentioned an instance where a member of the board again decided to reach out directly to a staff member to offer that individual equipment that they found available for an auto shop.

Superintendent Witt asked if a Board member finds programs, opportunities, or equipment that they believe we should be considering for one of our programs, feel free to bring that to his attention or to Mr. Beltinck's attention. Rather than go to individual staff members directly. That would be his recommended course of action and he would appreciate that.

Board of Education Communication/Discussion:

Board of Education
Communication/
Discussion

Treasurer Gray asked for an update about scheduling a second meeting per month which was brought up last month. She was curious if they might have a little bit of input or updates on the 2nd meeting per month.

President Pridemore did ask the members to think about what other night would work for them other than a Monday and to get back with her this week. She asked that the members text or email her their preference. She mentioned that one of their ideas is that the second meeting of the month be held at different buildings in the district and that building administrator/staff would get to host the meeting. And the Board could get to come into the building and see what is happening. She also asked that the Board think about what they need to work around, for example, like policies and norms regarding governance.

Trustee Bailey suggested that the second meeting have a reinforcement for our organization here in the district, all these fantastic people that are in the Brag Book be invited to the meetings for recognition. It is an opportunity to acknowledge the students, parents, and staff.

Trustee Bailey mentioned the Calendar of Events and agreed with President Pridemore. He said there are other events that somebody might be interested in attending.

Trustee Bailey mentioned the Wayne RESA letter. He did not know if it was last year or the year before when a motion was made to write a letter to the representative to deal with this again. The districts are advised to check with their legal counsel. He said if a Law is written there should be no need to spend the money each year to check with legal counsel when the law should have been written correctly and clearly in the first place.

President Pridemore is interested in attending the Detroit Regional Dollars for Scholars dinner. Also, the Redford Township Chamber of Commerce, State of the Township on March 16th, 11:30 at Stefan's banquet at Saint Michaels Cultural Center

on West Chicago. She said that there is an opportunity for the Board to attend. She asked that the District purchase a table of 8. She also mentioned that in the past the District has always purchased a table at events such as MLK Breakfast.

President Pridemore reiterated what Superintendent Witt said. It is not appropriate for any Member of this board to approach anyone other than an administration with the opportunity to purchase or receive something. She said that the Board has talked about this before. She said to our staff that are still in this room. Do not feel pressured to even have a conversation with any Member of this board. She asked that they please reiterate to their coworkers and fellow staff members that that is not the proper chain of command, and we will respect you. If she continues to hear of this, she will continue to write Censures again, and she will petition the Governor.

Adjournment:

It was moved by Member Osowski , seconded by Member Gray, to adjourn the meeting at 7:47 PM.

Yes: 7 No: 0 Motion: Carried

Adjournment

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education