

REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
August 14, 2023

A Regular meeting of the Redford Union Board of Education was held on August 14, 2023, at MacGowan School, 18255 Kinloch, Redford, MI 48240.

Regular Meeting
8/14/2023

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:02 PM.

Roll Call

Roll Call

Present: Bailey, Dean (Late 5:16 PM), Gray, Miller (Left 5:48 PM),
Osowski, and Pridemore

Absent: Moores

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. She also thanked everyone who reached out to her in any way to show support due to the passing of your mother.

Vice-Presidente Gray shared that she would be leaving the meeting early for her final class of her summer semester.

Vice-President Gray announced that she would be resigning from the Board, effective September 1, 2023, because she will be moving out of the district. She stated that it was an honor and pleasure to work in this capacity and with everyone for the past four and a half years.

President Pridemore shared that she would not be at the Board Workshop on August 22, 2023.

Adoption of Agenda

Adoption of
Agenda as presented

It was moved by Member Osowski, seconded by Member Bailey, to adopt the Agenda of the August 14, 2023, Regular Board Meeting as presented:

Yes: 5 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:
Public Participation
Regarding Agenda Items

None.

Presentations:

Presentations

Remind High-Dosage Tutoring – *Chris Norton, Coordinator of Teaching & Learning*Remind High-Dosage
Tutoring

Mr. Norton said that they have been having discussions on trying to find a way to do the Tier 2 interventions for our secondary campus and having conversations with the State about the District's responsibility for fulfilling the multi-tiered systems of support. The Board was provided supporting documentation on high dosage tutoring, with some scholarly journals and articles in their Board packet. The presentation gave an overview on the following: 1) Fulfilling state mandates for 31A funding; 2) What is High Dosage Tutoring; 3) Plan for Implementation in secondary buildings; 4) Support for High Dosage Tutoring; 5) Student selection process; 6) Additional services being utilized; 7) Financial Commitment; 8) Funding Sources

A video on High Dosage Tutoring was shown to the Board.

Redford Union received approximately \$1.6 million in funding through 31A.

There were questions and answers.

The Board will be updated throughout the year.

Social-Emotional Learning (SEL) – *Jessica Miller, Coordinator of SEL & Student Wellness*Social-Emotional
Learning (SEL)

Ms. Miller presented on what is SEL and the Michigan Standards. The program is offered for K – 5 at Beech Elementary and Hilbert Elementary. She also reported on Michigan Cares program. In partnership with Navigate 360 and Michigan Virtual, Michigan Cares is Redford Union's regular SEL curriculum for grades 6-12. All of Redford's community has access to the full K-12 service.

Michigan Cares offers 5 essential programming services in just about every language translation. Those services are Student Programming; Parent Programming; Staff Programming; Mental Health & Prevention; Behavior Intervention & Restorative Practices (Tier 1/2/3).

There were questions and answers.

There will be a SEL presentation on August 22, 2023, at the Board Workshop.

2021 Capital Bond Projects Update – *Plant Moran Cresa, The Christman Company, French Associates*

2021 Capital Bond Projects Update

The team took the Board through a virtual tour of the Redford Union High School Interior Renovations and the Auditorium/CTW and Old School House Renovations. The Board was also provided projects status reports for those projects including MacGowan Elementary School Renovations. The Project Status Reports included Milestones/Successes, Current Tasks and Areas of Focus; Upcoming Tasks and Areas of Focus; Procurement Dates; and Contractual Schedule Milestones.

There were questions and answers.

President Pridemore asked if the high school will be ready for the first day of school.

Superintendent Witt responded yes, with the exception of some long lead items, occupancy will be ready.

Trustee Bailey asked about the cupola at the old schoolhouse.

The plan for the cupola is to take it off as intact as possible and the District is working with a company to replicate it then provide that to the Historical Society. And for all of that work, including the windows, the District is working with companies that specialize in the historical renovations.

Mr. Tomasaitis has been in contact with the Historical Society and will remain the contact person on behalf of the District.

Superintendent Communication:

Superintendent Communication

Superintendent Witt said following up on some of the discussions that they had during his annual performance review. They will be bringing forward some information to the Board as they look to partner with somebody on communications for the district. It is a company that is being used around the state by a number of school districts, but in particular in Wayne County. He will have more information at the Board Workshop on August 22, 2023. He thanked Kathy Robbins, Principal of Hilbert Elementary School and Melissa Nickel, Principal of Beech Elementary School who have been there extensively overseeing summer school.

Superintendent Witt mentioned that today was the first official day back for elementary principles. Welcome back! He thanked Judy Nachman, Executive Director of Human Resources/Labor Relations, Kathy Robbins, and Melissa Nickel along with Terry Arriola, the Business Office Staff Assistant, our attendance, and enrollment Secretary for moving forward, we were able to work through the process to get our schools of choice students placed at the elementary level in one of the two neighborhood schools. He said communications will be taking place this week to those impacted families.

Communication Received by the Board Secretary:

None.

Communication
Received by the
Board Secretary
Lorna Dean

Chief Financial Officer's Communications:

Mike Beltinck, CFO, said that they are preparing for the audit. The audit firm Rehmann will be doing field work the week of September 11, 2023. His area is also working to formalize their own processes, tracking grants, and helping the buildings track grants.

Chief Financial Officer's
Communications,
Mike Beltinck

Executive Director of Human Resources and Labor Relations Communication:

Ms. Nachman reiterated what Superintendent Witt said and she thanked the leadership team. The building principals have been in almost every day looking for staff and recruiting staff, interviewing staff. They were really helpful. She announced that the District has a new assistant principal at the Redford Union Junior High School, Ms. Katie Sims; Peyton Calvert, Positive Behavior Support Interventionist at Hilbert Elementary School; Erika Tate, Positive Behavior Support Interventionist at Beech Elementary School; Tamara Gorla, Secretary at Redford Union High School. She also, announced familiar faces/different places; Jill Burch, Student Success Coordinator at Beech/Keeler Elementary; Allison Hubert, SEL Specialist at Keeler Admin. Bldg.; Ian Iler, Dean of Students at Redford Union Junior High School; Schianti Jaramillo, Student Success Coordinator at Redford Union Junior High and High School; LeDetra Lindsey-Taylor, College, and Career Readiness Coordinator at Redford Union High School; Amanda Marable, Human Resources Coordinator at Keeler Admin. Bldg.; Asha Shaw, Early College and Careers Coach at Redford Union High School; Joanne Song, Secretary at Hilbert Elementary; and Carmen Wisniewski, Dean of Students at Hilbert Elementary.

Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman

Ms. Nachman, Executive Director of Human Resources and Labor Relations reported that the District has hired 45 new people with six more this week. Orientation will be tomorrow. She would highlight new teachers next month.

There were questions and answers.

The District has approximately 150 teachers and teacher assistants.

Executive Director of Curriculum & Technology Communications:

Ms. Crenshaw, Executive Director of Curriculum & Technology gave a brief summary regarding the technology quotes which were in the Board's packet. She mentioned that All Covered and they reduced their price by \$20,000.

Executive Director of
Curriculum &
Technology,
Kim Crenshaw

Consent Agenda:

It was Moved by Member Osowski, Seconded by Member Bailey, to approve the consent agenda items as presented below:

Consent Agenda
Approved as presented

Waived the reading and approved July 10, 2023, Organizational Meeting Minutes of the Redford Union Board of Education, as presented.

Organizational Meeting
Minutes of
July 10, 2023, as
presented

Waived the reading and approved July 10, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
Minutes of
July 10, 2023, as
presented

Waived the reading and approved July 25, 2023, Board Workshop Minutes of the Redford Union Board of Education, as presented.

Board Workshop
Minutes of
July 25, 2023, as
presented

Approved check register list from July 1-31, 2023, in the amount of \$698,526.98

Check Register List
July 1-31, 2023

Approve the electronic transfers for July 2023, in the amount of \$2,706,870.36.

Electronic Transfers for
July 2023 as presented

Human Resources Recommendations:

Approved **NEW HIRES: Certified** as listed below:

- Gaeb Griese/5th Grade Teacher/Hilbert Elementary/Effective 8/24/2023
- Shangaleza Robinson/6th Grade Teacher/Hilbert Elementary/Effective 8/24/2023
- Peyton Calvert/Positive Behavior Support Interventionist/Hilbert Elementary/Effective 8/24/2023
- Suzanne Ledda/2nd Grade Teacher/Hilbert Elementary/Effective 8/24/2023
- Diane Zwolak/3rd Grade Teacher/Beech Elementary/Effective 8/24/2023
- Erika Tate/Positive Behavior Support Interventionist/Beech Elementary/Effective 8/24/2023

Human Resources
Recommendations
Gaeb Griese
Shangaleza Robinson

Peytan Calvert

Suzanne Ledda
Diane Zwolak
Erika Tate

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• Patrick Waddington/Science Teacher/Redford Union High School/Effective 8/24/2023	Patrick Waddington
• Kathryn Young/Early Literacy Coach (COSA)/Beech and Hilbert Elementary/Effective 8/24/2023	Kathryn Young
• Marni Millard/Resource Room Teacher/Redford Union High School/Effective 8/24/2023	Marni Millard
• Ryan Cassidy/4 th Grade Teacher/Hilbert Elementary/Effective 8/24/2023	Ryan Cassidy
• Lavender Bertsch/STEAM Teacher/Hilbert Elementary/Effective 8/24/2023	Lavender Bertsch
• Lakuana Tinsley/3 rd Grade Teacher/Hilbert Elementary/Effective 8/24/2023	Lakuana Tinsley
• Kaitlyn Lupro/Resource Room Teacher/Hilbert Elementary/Effective 8/24/2023	Kaitlyn Lupro
• Olivia Kitz/4 th Grade Teacher/Beech Elementary/Effective 8/24/2023	Olivia Kitz
• Twylawna Nixon/Guidance Counselor/RUJHS/Effective 8/21/2023	Twylawna Nixon
• Blake Rosser/Choir Teacher/RUJHS & RUHS/Effective 8/24/2023	Blake Rosser
• Elizabyth Chartier/6 th Grade Teacher/TBD/Effective 8/24/2023	Elizabyth Chartier
Approved <u>NEW HIRES: Non-Certified</u> as listed below:	
• Cameron Coleman/Behavior Intervention Coordinator/RUJHS/Effective 8/24/2023	Cameron Coleman
• Tamara Gorja/Secretary/RUHS/Effective 8/14/2023	Tamara Gorja
Approved <u>SEPARATIONS</u> as listed below:	
• Julie Thomas/ECSE Teacher/Resignation/Hilbert Elementary/Effective 8/8/2023	Julie Thomas
• Brenda Bagazinski/Math Teacher/RUHS/Resignation/Effective 8/8/2023	Brenda Bagazinski
• Alyssa Jabara/Speech Pathologist/Beech Elementary/Resignation 8/4/2023	Alyssa Jabara
Approved <u>SES GROUP NEW HIRES</u> as listed below:	
• Shelby Bobowski/Accounting Teacher/Regina High School/Effective 2023-24 School year	Shelby Bobowski
• Lauren Najdovski/Art Teacher/St. Thecla/Effective 2023-24 School year	Lauren Najdovski
• Emily Jankowski/Kindergarten Teacher/St. Thecla/Effective 2023-24 School year	Emily Jankowski
Approved <u>TRANSFERS</u> as listed below:	
• Jill Burch/Math Teacher to Student Success Coordinator/Hilbert, Beech, & RUJHS/Effective 8/21/2023	Jill Burch
• Schianti Jaramillo/Vocal Music to Student Success Coordinator/RUJHS & RUHS/Effective 8/21/2023	Schianti Jaramillo
• Allison Hubert/ATA to SEL Specialist/Keeler Admin. Bldg./Effective 8/24/2023	Allison Hubert
• Carmen Wisniewski/BIC to Dean of Students/Hilbert Elementary School/Effective 8/21/2023	Carmen Wisniewski
• Joanne Song/ATA to Secretary/Hilbert Elementary School/Effective 8/14/2023	Joanne Song
• Ian Iler/Physical Education Teacher to Dean of Students/RUJHS/Effective 8/21/2023	Ian Iler

Yes: 5 No: 0 Motion: Carried

Action Items:

Action Items

Special Consideration Non-Consent Agenda Action Item(s):

Purchase of Chromebooks and Promethean Boards for Hilbert Elementary School, Redford Union Junior High School, and Redford Union High School:

Purchase of Chromebooks and Promethean Boards for Hilbert Elementary School, Redford Union Junior High School, and Redford Union High School

It was Moved by Member Gray, Seconded by Member Dean, that the Board of Education, at the recommendation Kim Crenshaw, Executive Director of Curriculum and Technology and Jasen Witt, Superintendent approve the purchase of Chromebooks and Promethean Boards for Hilbert Elementary School, Redford Union Junior High School, and Redford Union High School using ESSER Funds as presented. Total not to exceed \$470,000.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: ABS, L. Miller: Yes, T. Moores: ABS, J. Osowski: Yes, E. Pridemore: Yes Yes: 5 No: 0 Motion: Motion Carried

Tutoring Support-Remind:

Tutoring Support-Remind

It was Moved by Member Osowski, Seconded by Member Bailey, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology and Chris Norton, Coordinator of Teaching and Learning approve the purchase of the Remind High-Dosage Tutoring program for the Secondary campus using 31a, Title, ESSER, as well as other grant opportunities the District is exploring. The cost of the program is \$106,400.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: ABS, L. Miller: Yes, T. Moores: ABS, J. Osowski: Yes, E. Pridemore: Yes Yes: 5 No: 0 Motion: Motion Carried

Items Removed from the Consent Agenda:

Items Removed from the Consent Agenda

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

Call to the Audience: Public Participation Regarding Non-Agenda Items

Ms. LaKeya Martin addressed the Board regarding the topics High Dosage Tutoring and SEL Michigan Cares.

Superintendent Witt responded to Ms. Martin.

Superintendent's Remark:

None.

Superintendent's Remark

Board of Education Communication/Discussion:

President Pridemore shared information that a family with multiple students in our district needs help with mounting medical bills. The dad has a very rare form of cancer. They are having a spaghetti dinner fundraiser on Saturday, August 19, 2023, at 4:00 PM, at the Redford Moose. She asked that people go and support the family if they can.

President Pridemore read Vice-President Gray's resignation letter. She mentioned that the Board would have to fill the vacant position within 30 days otherwise Waye RESA would appoint someone. Therefore, the position would have to be posted as soon as possible and the September 26, 2023, Board Workshop would be the potential interview date.

Board of Education
Communication/
Discussion

Future Meeting Dates:

Tuesday, August 22, 2023, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

Monday, September 11, 2023, Regular Meeting– 5:00 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

Tuesday, September 26, 2023, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

At the September 26, 2023, Board Workshop there will be potential interview(s) for Ms. Gray's replacement.

Future Meeting
Dates

Adjournment:

It was moved by Member Osowski , seconded by Member Dean, to adjourn the meeting at 6:58 PM.

Yes: 5 No: 0 Motion: Carried

Adjournment

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education